

26 November 2019

JS/19/76

**Code of Practice on Headteacher Responsibility in Recruitment
and Selection of Staff**

Dear Colleagues

The Empowering School Leaders' Guidance and Headteachers' Charter were published, as agreed drafts, in February 2019.

This Code of Practice on Headteacher Responsibility in Recruitment and Selection of Staff has been developed to support the implementation of the principles contained in the Charter.

The Code of Practice will be inserted into the handbook in Part 2 as a new Appendix 2.20. Holders of the Handbook should ensure the attached is inserted into the handbook under the new Appendix in June 2020. However, in the meantime, Local Negotiating Committees for Teachers are encouraged to review their existing appointments procedures now to ensure that they will comply with the new Code of Practice.

If you require further clarification, please do not hesitate to contact us.

Yours sincerely

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